

G r i f f i n  
H e a l t h  
S e r v i c e s  
C o r p o r a t i o n  
A n n u a l  
R e p o r t

1 9 9 4

## *Administrative Cabinet*

*John Bustelos, Jr  
President/CEO*

*Jerold A. Sinnamon  
Executive Vice President*

*Patrick A. Charmel  
Senior Vice President*

*Arthur Brien  
Senior Vice President*

*Donna Spencer  
Vice President - Quality Management, Marketing  
& Information Services*

*Evelyn Werdal  
Vice President - Patient Care Services*

*Jerry Ainsworth  
Acting Director Pastoral Care Services*

*William Powanda  
Vice President - Support Services*

*Paul Zuidema  
Vice President - Finance*

*Kenneth V. Schwartz, M.D.  
Medical Director*

*April 10,  
1995*

*Annual Meeting of  
Griffin Health Services Corporation*

*Just as we have been pioneers in the movement to change the way health services are delivered, so must we prepare ourselves for a future in health care based on an increasingly competitive managed care environment and an organization's effectiveness at preventing illness and keeping people out of the hospital. The health care world must transform itself to being consumer sensitive, including providing complementary health services that meet the public's needs and expectations, and to empower individuals and provide them with the knowledge needed to take an active role in their own health.*

## *The New Realities of Health Care*



*John Bustelos*



*Robert L. Fiscus*

During the last 12 months the vision for Griffin Health Services started to manifest in many important ways. The vision, first articulated by the Board of Directors, management, employees, and members of the medical staff during 1988-89, sees Griffin improving the quality of life for all we serve and all who live within our service areas and, to improve the health of those we serve and who serve Griffin. This vision has as its premise that health is not just the absence of disease, but rather, it is a state in which the body, mind, and spirit is integrated, aligned, and whole; that medical crises prove to be an awakening which in turn can provide an opportunity for healing, even when a cure is not possible.

The past decade presented Griffin with significant challenge and change. Events during the past year have demonstrated that a heart-felt vision combined with hard work and commitment can propel us on a course that allows the creation of a future of our making and which will allow us to continue to serve our community.

Griffin's vision of a progressive organization, with a modern physical plant, providing a healing and loving environment in which patients and families take an active role in their health and well-being is becoming more of a reality each day. The most obvious manifestation was the opening of the North Wing last June, during which more than 5,000 individuals had the opportunity to visit with us and witness the enthusiasm and pride of our employees and volunteers as they demonstrated the state-of-the-art building and patient-focused care process to our visitors. Since then we have been visited by hundreds of individuals from across America and several foreign countries to learn first hand what the Griffin family has accomplished.

Evidence that we have created a healing environment worthy of our vision include major articles by three American Hospital Association publications; two feature stories in the New York Times; and major cover stories in Prevention and Consumer Reports magazines. C.B.S. This Morning and WTNH-TV's "First Look" provided extensive coverage of the North Wing to fuel the interest of thousands of individuals throughout Connecticut and the United States. Additional evidence of the impact Griffin is having on the health care industry occurred at the Planetree Annual Hospital Alliance Conference last October. The Planetree Alliance, of which Griffin is one of 30 members, is committed to creating healing environments in which patients—not caregivers—are the center of attention and in which patients are encouraged to be active participants in their care. Participants at the conference were overwhelmed by the advances Griffin had made in establishing the first hospital where all care—even in the Critical Care Unit—is provided in a patient-focused manner in an environment which is friendly and healing.

Griffin's commitment to empowering individuals to take an active role in their own healing also led during the past 12 months to the establishment of two new outpatient programs now drawing patients from throughout Connecticut. These two initiatives are the Heart Disease Reversal Program and the Stress Reduction Program. The Heart Disease Reversal Program requires participants to engage in comprehensive lifestyle changes that can lead to improved cardiovascular functioning. A number of individuals who a year ago thought they would have to undergo bypass surgery or angioplasty are continuing in the Griffin program without these procedures.

## *The New Realities of Health Care*

The Stress Reduction Program is based on the program which has been functioning for more than 10 years under the direction of Jon Kabat-Zinn at the University of Massachusetts Medical School in Worcester, MA. Utilizing mindfulness meditation, light stretching and other techniques to align body, mind, and spirit, the program is helpful for individuals with many chronic conditions whose symptoms seem not to be amendable to additional medical treatment.

Griffin's commitment to the health of the communities we serve led to the restructuring of our medical residency to be more focused on primary care, community health and preventive medicine. Griffin's support for and participation in the "Healthy Valley 2000" project is an additional example of our vision coming to fruition. Griffin also took on a more assertive leadership role for the successful Parish Nurse Program which had originally been initiated by Griffin and Catholic Family Services.

While the year saw a number of efforts by Griffin become reality, as significant, but not necessarily as visible, changes were also underway to even better position Griffin for the continually changing health care environment. Key to these changes will be an energized and more focused Suburban Health Plan working in concert with a range of primary care providers to establish an integrated delivery system that will be able to provide primary and preventive services in an environment in which more and more health care will be paid for by health maintenance organizations on a prospective, capitated arrangement. Capitation provides a fixed payment for caring for an insured individual(s). To the extent that a person remains healthy and uses the least costly health services available, the contracted organization profits. If the individual is hospitalized and uses expensive medical services, the organization suffers economically. This changes the way we do business and look at care. The transition to capitation will be challenging and difficult. It reverses many of our concepts of what success represents, we must master a new way of viewing and acting within these changes.

Unlike other hospitals in Connecticut, Griffin Hospital has the HMO, Suburban Health Plan, as a sister subsidiary. More and more attention will be focused during the coming months outside the hospital toward the establishment of the network of care competent to accept capitation and the risk for the cost of care of enrollees.

The achievements of the past year speak well for us and our ability to survive during what has been termed an age of "chaos, rapid change and restructuring." The future will require that we build on our experiences; that we focus on health, not illness; and that all of our systems and constituencies work together to build the best, most comprehensive, integrated system of health care and delivery system responsive to the needs of our community and to the individuals who pay for these services.



John Bustelos  
President,  
CEO



Robert L. Fiscus  
Chairman,  
GHSC Board

*Statement  
of  
Operation*

*Griffin Health Services Corporation*

*Statement of Operation*

	<i>Fiscal '93</i>	<i>Fiscal '94</i>
<b>Revenue:</b>		
Net Patient Revenue	62,869,430	64,345,470
Other	1,951,123	2,343,423
Total Revenue	64,820,553	66,688,893
 <b>Operating Expenses:</b>		
Employee Compensation	27,327,191	27,184,026
Supplies & Other	29,518,242	31,406,687
Depreciation	2,357,394	2,889,505
Prov. for Bad Debt (net of recoveries)	3,840,578	2,643,277
Minority Interest	66,337	(44,181)
Interest	509,492	795,315
Total Expenses	63,619,234	64,874,629
Net Income (loss)	1,201,319	1,814,264

## *Meet Our*

Conn Law School, graduating Cum Laude.

inees  
r  
orship

Nom  
fa  
Direct



### **John F. Droney, Jr.**

Principal and Stockholder in Levy & Droney, P.C. in Farmington. Received J.D. from U-Conn Law School, graduating Cum Laude.



## *Meet Our*

American Bar Association, The Association of Trial Lawyers in Connecticut and the Federal Bar Council. Active in various public and community service efforts and civic and political activities, including past chairman of

the Democratic State Committee and chair to President Clinton's Connecticut campaign. Serves as Senior Advisor to U.S. Senator Christopher Dodd, Chairman of the Democratic National Committee. Lives in West Hartford with wife, Patricia, and two children.



### **Joseph J. Jacobs, M.D.**

First director of the newly-created, Office of Alternative Medicine at the National Institutes of Health (NIH). Received M.D. from Yale University School of Medicine. Worked as a pediatrician at the Gallup Indian Medical Center in New Mexico. Became a Robert Wood Johnson Clinical Scholar at the University of Pennsylvania, School of Medicine, and obtained an M.B.A., with

emphasis on health care administration. With help of former surgeon general, Dr. C. Everett Koop, worked for the Health Resources and Services Administration (HRSA) as an administrator of the National Health Service Corps, and the Indian Health Service. Served as a medical director for the Aetna Life Insurance Company, and as a Director in the National AIDS Program Office in the Office of the Assistant Secretary of Health. Lives in Guilford with wife, Mary Jane Clark, and two children.



### **Rodney A. Lane**

First Dean of the combined Schools of Graduate Studies and Continuing Education at Southern Connecticut State University. Received M.S. in Research and Testing, and Doctor of Education degree in Science Education from Florida State University. Selected by National University Continuing Education Association to develop and conduct series of workshops for higher education

administrators which were offered nationwide. Elected to Republican Town Committee of Cheshire. Lives in Cheshire with wife, Sarah, and has three grown children.



### **Gerald T. Weiner**

Attorney with Weinstein, Weiner, Ignal, Vogel and Shapiro Law firm in Bridgeport. Received J.D. from U-Conn Law School. Member of the Connecticut Bar Association, and the State Investment & Advisory Council for the State Treasurer's office. Chairman of Woodbridge Democratic Town Committee. Neutral arbitrator on the State Board of Arbitration and Mediation, a governor-appointed position. Lives in Woodbridge with wife, Tina, and three children.

*Griffin  
Health  
Services  
Corporation  
Board  
of  
Directors*

**Officers**

Robert L. Fiscus - Chairman  
Anthony P. Pagliaro - Vice Chairman  
Alan J. Tyma - Secretary/Treasurer

**One Year Directors  
1995**

John Bustelos, Jr., President/CEO  
Jerold A. Sinnamon, Executive Vice President  
Patrick A. Charmel, Senior Vice President  
Kenneth V. Schwartz, M.D., Medical Director  
David M. Silverstein, M.D., President of Medical Staff  
Bernard S. Shapiro, M.D., Vice President of Medical Staff  
Gloria C. Gildea, Auxiliary President

**Three Year Directors:**

**1995**

Frank J. Casalveri  
Richard M. Donofrio  
Edward W. Miller, Jr.

**1996**

Michael J. Adanti  
Robert L. Fiscus  
Eugene F. Martin  
Anthony P. Pagliaro  
Joseph A. Pagliaro  
A. Harris Stone, Ed.D.

**1997**

Nan M. Birdwhistell  
Allan J. Cribbins, Jr.  
Harry P. DiAdamo, Jr.  
John F. Droney, Jr.  
Joseph J. Jacobs, M.D.  
Rodney A. Lane  
Frank M. Osak, Jr.  
David M. Rifkin  
Ellen Scalettar  
Diane L. Stroman  
Alan J. Tyma  
Gerald T. Weiner

*Griffin  
Hospital  
Board  
of  
Trustees*

**Officers**

Robert L. Fiscus - Chairman  
Anthony P. Pagliaro - Vice Chairman  
Alan J. Tyma - Secretary / Treasurer

**One Year Trustees  
1995**

John Bustelos, Jr., President/CEO  
Jerold A. Sinnamon, Executive Vice President  
Patrick A. Charmel, Senior Vice President  
Evelyn Werdal, Vice President - Patient Care Services  
Kenneth V. Schwartz, M.D., Medical Director  
David M. Silverstein, M.D., President of Medical Staff  
Bernard S. Shapiro, M.D., Vice President of Medical Staff  
Gordon I. Kuster, M.D., Chairman, Dept. of Psychiatry  
Ira G. Rock, M.D., Chairman, Dept. of Anesthesiology  
Gloria C. Gildea, Auxiliary President

**Three Year Trustees**

**1995**

Frank J. Casalveri  
Richard M. Donofrio  
Edward W. Miller, Jr.

**1996**

Michael J. Adanti  
Robert L. Fiscus  
Eugene F. Martin  
Anthony P. Pagliaro  
Joseph A. Pagliaro  
A. Harris Stone, Ed.D.

**1997**

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Joseph J. Jacobs, M.D.  
Rodney A. Lane  
Frank M. Osak, Jr.  
David M. Rifkin  
Ellen Scalettar  
Diane L. Stroman  
Alan J. Tyma  
Gerald T. Weiner

## *Other GHSC Subsidiaries*

### *Griffin Hospital Development Fund*

A non-profit, tax exempt subsidiary of Griffin Health Services Corporation, its primary mission is to develop new and additional capital resources through philanthropy. The Fund is also charged with increasing awareness of and support for Griffin Hospital within the community and in its leadership position.

### *G. H. Ventures*

A for-profit, taxable subsidiary of Griffin Health Services Corporation, with responsibility for development or acquisition of business ventures that will produce revenue and increase access to capital markets. Activities are not limited to the health care field.

### *Suburban Health Plan*

A for-profit taxable subsidiary of Griffin Health Services Corporation, Suburban Health Plan offers area employers the opportunity to provide cost-effective, comprehensive health care services for their employees through a locally controlled managed care system. Suburban Health Plan offers those services through contractual arrangement with physician members of the Valley Individual Practice Association and Griffin Hospital.

### *GHS Insurance Company, Ltd.*

An off-shore insurance captive created to offer Griffin Health Services, Griffin Hospital and other subsidiary organizations professional mal-practice and general liability insurance coverage. The licensing of GHSIC, Ltd., allows the company, over time, to insure other health care organizations affiliated with Griffin, as well as private practice physicians.

*Griffin  
Hospital  
Corporators*

1995

John H. Boland  
Donald H. Buddenhagen  
John Bustelos, Jr.  
Carol F. Casalveri  
Lauren Casalveri  
Patrick A. Charnel  
Agnes Cisto  
Jordan I. Cohen  
Alan C. Davidson, M.D.  
Ralph R. DeFonce  
Louise Dickerson  
Angelo E. Dirienzo, Ph.D.  
Kenneth J. Dobuler, M.D.  
Cecelia Driscoll  
Jose C. Flores, M.D.  
Thomas Gardella  
Reid Gentile, D.O.  
John F. Getlein  
Barbara Goux  
Jeremiah J. Harrington  
Henry F. Healey  
Ronald H. Hirokawa, M.D.  
Paul K. Manger  
David M. Moll, M.D.  
Gary Morgatto  
Jeffrey Orell, M.D.  
Michael E. Pacowta  
Wm. Neil Pearson, M.D.  
Mary Ellen Price  
Arthur C. Rider  
Linda R. Savitsky  
Ronald T. Scott  
Daniel D. Simonetti  
Jerold A. Sinnamon  
Irene G. Smith  
Phyllis L. Sochrin  
Arthur L. Stahl  
Charles M. Stankye, Jr.  
Leon J. Sylvester  
Louis A. Unger  
Stephanie Wain, M.D.  
Evelyn Werdal

1996

John Adzima  
Mary B. Androski  
William C. Bassett  
Richard O. Belden  
George Berman  
Jean A. Brown  
Edward J. Cecarelli  
Terry R. Chatfield  
Paula P. Clark  
Thomas P. Clifford, III  
William D. Coffey  
Janies E. Cohen  
Edward J. Cooke  
John F. Costigan  
Alvaro DaSilva  
Harry P. DiAdamo, Jr.  
Philip J. Donofrio  
Frank M. Driscoll  
David A. Einbinder  
Franklin Farrel, IV  
Eileen M. Flynn  
Saturno P. Francini  
John F. Grande  
Karen M.E. Guillet  
Beverly Kondor  
J. Allen Kosowsky  
Kenneth R. Kreiger  
Louis J. Lichti  
Anthony F. LoPresti  
Pauline W. Lounsbury  
Robert C. Manger  
James F. Martorano  
Edward J. McManus  
Andrew C. Migani  
F.J. Montegut, Jr., M.D.  
Leo P. Moscato  
Richard F. Nicolari, Ph.D.  
Joan O'Riordan  
Frank M. Osak, Jr.  
Anthony P. Pagliaro  
Sheri C. Pasqualoni  
Daniel R. Pekera, Jr.  
Mary L. Pepe  
S.S. Rice  
Grace A. Rourke  
Richard Ryan  
Lewis Savitsky  
Kenneth V. Schwartz, M.D.  
Elsie M. Scott  
Ole C. Severson  
James E. Sheehy  
Janice A. Sheehy  
David M. Silverstein, M.D.  
Ronald A. Skurat  
Colleen M. Spooner  
Robert P. Stockmal  
Samuel C. Wheeler

# *Griffin Hospital Corporators*

**1997**

Jerry L. Ainsworth  
Matt Anderson  
Nan Birdwhistell  
Palma M. Boni  
Edward G. Brickett  
A. Violet Cable  
Frank J. Casalveri  
Anthony J. Colonese  
Allan J. Cribbins, Jr.  
Michael E. Cummings  
Pat DelVecchio  
Patricia DiGiacomo  
John F. Dillon  
Gino S. DiMauro, Jr.  
Eleanor M. Duplesce  
Michael Egan  
Richard M. Evans  
William F. Flaherty  
Elaine C. Forti  
Matthew P. Gallo  
Robert G. Gilbertson  
David M. Grant  
Ralph A. Greco  
Patricia Heller  
James G. Higgins, Jr.  
Jack Holden, M.D.  
Clifford D. Hoyle  
Franklin B. Joy  
Richard M. Katz, M.D.  
Gloria H. Kiss  
Gordon J. Kuster, M.D.  
Mark A. Lauretti  
Eugene F. Martin  
James F. McKeon  
Mary M. Nelligan, R.N.  
H. Tom Nickse  
Claude Perry  
James R. Pinke, M.D.  
Calvin Price  
John M. Rak  
David M. Rifkin  
Donald P. Roach, M.D.  
Frances G. Rostocki  
George J. Ryan  
James E. Ryan  
Kathleen B. Samcha  
Ellen Scalettar  
John T. Scott  
Bernard S. Shapiro, M.D.  
Dorothy Silva-Coleman  
A. Harris Stone, Ed.D.  
Diane L. Stroman  
Romolo D. Tedeschi  
Alan J. Tyma  
E. James Uberti  
Donald E. Wetmore  
Jeffrey F. Yale, D.P.M.

**1998**

Achille A. Apicella  
Brian J. Barrett  
Dorothy H. Blake  
Henry J. Bondos  
Thomas F. Brennan  
Josephine M. Butler  
Robert Caponi  
Faye Cody  
William J. Comboni  
Ruth Feinberg Connors  
Willie Cooper  
Joseph N. Daddio, Jr.  
Cynthia DeLaurentis  
Richard M. Donofrio  
Charles L. Drabek  
Joseph M. Dworkin, D.M.D.  
Robert L. Fiscus  
Bernard J. Fitzpatrick  
Paul O. Gaetano  
Joseph M. Gagliardi, Jr. M.D.  
Dorothea D. Gamble  
George H. Gamble, III  
Marc J. Garofalo  
Margaret J. Gibbs  
Gloria C. Gildea  
Thomas I. Greene  
Thomas F. Hallahan  
Madelyn L. Izzo  
Richard Kashuba  
John P. Kiley, Jr.  
Steven Kunkes, M.D.  
William M. LaRovera, Sr.  
Mark Levine  
John V. Marenzana  
Edward W. Miller, Jr.  
William M. Miller  
John F. Montefalco  
Joseph A. Pagliaro, Sr.  
William C. Partington  
Michael Petz  
Ira G. Rock, M.D.  
Doris A. Roscoe  
Eileen M. Ryan  
Alan R. Schlesinger  
Robert M. Siuzdak  
Robert F. Smith  
Gregory J. Stamos  
John Tagg, Jr.  
Gary Toole  
Mildred Toussaint, R.N.  
Timothy J. Walsh, III  
William F. Weaver  
Janice Yankowski  
John J. Zaprzalka  
Stephen C. Zuraw

William Valentine  
*Griffin*  
*Hospital*  
*Corporators*

1999

- William Valentine  
Carol C. Aimone\*  
William K. Allan  
Terry Allen\*  
Earl L. Baker, M.D.  
Janice Bowers  
John J. Brennan, Jr.  
Arthur L. Brien\*  
Mary R. Casalveri  
Harvey W. Catlin, Jr.\*  
Nathan Chesler, Ed.D.  
Tom Condon\*  
Eugene A. Coppola  
Valentine J. Deduk, M.D.  
Barbara L. DeGennaro\*  
Vincent A. DeLuca, M.D.  
John F. Droney, Jr.\*  
Robert E. Dunford  
Curtis Ebdon\*  
John F. Farrell  
James M. Fulton  
John D. Gamble  
Dorothy A. Gandy  
John W. Gatsion  
William D. Griffin  
Dorothy K. Gutwein, M.D.  
Grace R. Harvey  
Jodi Ann Hinman\*  
Donna G. Inzero  
Joseph J. Jacobs, M.D.\*  
Rev. Boyd Johnson\*  
Vasant Khachane, M.D.  
Frederick R. King, Jr.\*  
Robin A. Kirsche\*  
Susan L. Kowalczyk\*  
Rodney A. Lane\*  
Raymond P. Lavietes  
Mary E. Loftus  
George E. Lucas  
Louise Mackniak\*  
Dorothy Manville  
John B. Marro\*  
Kathleen Martin  
Brian N. McCoy\*  
Joyce K. Miller  
Robert J. Murphy, D.D.S.  
John J. Narowski, M.D.  
Thomas J. Nelligan  
Paul B. Nussbaum, M.D.  
Krystyna I. Piotrowska-Nyerick, M.D.  
Frederick J. Quinn, Jr.  
Irene P. Reshetar  
Norman Santa\*  
Kenneth E. Schaible  
Helen K. Skrobat  
Rev. Wayne A. Strever  
Anastasia Timpko  
Alice L. Tufts, Ph.D.\*
- William Valentine  
Leo Vinc A. L...  
John Walsh  
Gerald T. Weiner\*  
John Wisniewski  
Richard W. Yazluk  
Jay Young\*
- \* New Corporators

## *Poising Ourselves for the Future*



*Kenneth V. Schwartz, M.D.*

As of April, 1995, Griffin Hospital has been in its new quarters for nine months, with the renovations of the rest of the facility nearly completed. We have been the subject of much publicity and many accolades for our planning, foresight and implementation of a new model of care combined with a physical plant which is the envy of many a health care organization. While we can rightly congratulate ourselves on our successes, we need to realize that the health care industry is changing very rapidly and we cannot sit on our laurels.

The explosion of managed care will change the way we do business and we need to change with it. Our next thrust will be to position ourselves in the marketplace by combining our new quarters, model of care, medical staff and management into a viable player in the managed care game. The medical staff is poised to contribute to the further success of the organization and we look forward to the exciting changes which lay ahead.

A handwritten signature in black ink, appearing to read "K. V. Schwartz".

*Kenneth V. Schwartz, M.D.  
Medical Director*

*Medical  
Executive  
Committee  
&  
Section  
Chiefs*

*Medical Executive Committee*

Norberto A. Belleza, M.D., Chair, Dept. of Radiology  
John Bustelos, Jr., President, Griffin Health Services Corporation  
Kenneth J. Dobuler, M.D., Chair, Dept. of Medicine  
Dorothy K. Gutwein, M.D., Chair, Dept. of Obstetrics/Gynecology  
David R. Kenigsberg, M.D., Chair, Dept. of Emergency Services  
Gordon I. Kuster, M.D., Chair, Dept of Psychiatry  
Guy R. Nicastri, M.D., Chair, Dept. of Surgery  
Donald P. Roach, M.D., Chief, Division of Family Practice  
Ira G. Rock, M.D., Chair, Dept. of Anesthesiology  
Harold M. Schwartz, M.D., Secretary/Treasurer, Medical Staff  
Kenneth V. Schwartz, M.D., Medical Director  
Bernard S. Shapiro, M.D., Vice President, Medical Staff  
David M. Silverstein, M.D., President, Medical Staff  
Jerold A. Sinnamon, Exec. Vice President, Griffin Health Services Corp.  
Stephanie Wain, M.D., Chair, Dept. of Pathology  
Anthony G. Wayne, M.D., Chair, Dept. of Pediatrics

*Section Chiefs*

Cardiology - Kenneth V. Schwartz, M.D.  
Dentistry - Fedele N. Volpe, D.M.D.  
Dermatology - Nira Silverman, M.D./Israel Dvoretzky, M.D.  
Endocrinology - David Moll, M.D.  
Family Practice - Donald P. Roach, M.D.  
Gastroenterology - Vincent A. DeLuca, Jr., M.D.  
Hematology/Oncology - Jeffrey A. Orell, M.D.  
Infectious Disease - Howard L. Quentzel  
Nephrology - Paul B. Nussbaum, M.D.  
Neurology - James B. Butler, M.D.  
Neurosurgery - Patrick P. Mastroianni, M.D.  
Physical Medicine - Krysryna Piowtrowska-Nycrick, M.D.  
Plastic Surgery - Paul D. Fischer, M.D.  
Podiatry - Jeffrey F. Yale, D.P.M.  
Pulmonary Medicine - Kenneth J. Dobuler, M.D.  
Ophthalmology - James R. Pinke, M.D.  
Orthopedics - Gerald F. Cambria, M.D.  
Otorhinolaryngology - Ronald H. Hirokawa, M.D.  
Rheumatology - Stephen J. Moses, M.D.  
Urology - Alan J. Malitz, M.D.

**1995**  
**Physician**  
**Roster**

**Allergy & Immunology ( Pediatric)**

**Gerald J. Germano, M.D.**  
22 Westfield Avenue  
Ansonia  
734-1644  
Little River Shopping Center  
Oxford  
888-0596

S. M. Yousif Ali, M.D. \*  
515 No. Ridgefield Avenue  
Bridgeport  
334-7654  
Robert J. Lewis, M.D. \*  
46 Prince Street  
New Haven  
867-5300

**Anesthesiology**

**Wilfredo E. Cadelina, M.D.**  
Ira G. Rock, M.D.  
Rama Sawhney, M.D.  
Scott E. Solomon, M.D.  
Sandra T. Congdon, M.D. \*  
Terrence M. Horbal, M.D. \*  
Peter Capello, C.R.N.A. \*\*  
Marilyn Johnson, C.R.N.A. \*\*  
Claire Lucas, C.R.N.A. \*\*  
William Orlowsky, C.R.N.A. \*\*  
Joanna Peters, C.R.N.A. \*\*  
Michael Sexton, C.R.N.A. \*\*  
Stephen Shattuck, C.R.N.A. \*\*  
60 Maple Avenue  
Derby  
735-6493

**Dentistry**

**Robert L. Lerman, D.M.D.**  
197 Main Street  
Ansonia  
735-4701

**Dermatology**

**Israel Dworetzky, M.D.**  
**Nira R. Silverman, M.D.**  
22 Westfield Avenue  
Ansonia  
735-6144

**Emergency Medicine**

**Alan A. Katt, M.D.**  
**David R. Kenigsberg, M.D.**  
**Jeanne Kuslis, M.D.**  
**Nalin H. Perera, M.D.**  
**Winston H. Reed, Jr., D.O.**  
**Deirdre Schorman, D.O.**  
**Ismail R. Tarkhan, M.D.**  
**Rhonda M. Thimineur, M.D.**  
**Howard F. Zusman, M.D.**  
**M. Salim Ani, M.D. \***  
**Guillermo J. Katigbak, M.D. \***  
**Jonathan Maisel, M.D. \***  
**Arthur Strichman, M.D. \***  
**Payton Turpin, M.D. \***  
**Cynthia Zywocinski, D.O. \***  
130 Division Street  
Derby  
732-7222

**Endocrinology**

**David Mell, M.D.**  
135 Division Street  
Ansonia  
735-9354

**Family Practice**

**Kenneth E. Mancher, M.D.**  
17 Westerman Avenue  
Seymour  
881-0400

**Murugesapillai Koneswaran, M.D.**  
21 Huntington Plaza  
Shelton  
929-5358

**Mark A. Marieb, M.D.**  
Mark H. Schoenfeld, M.D. \*  
330 Orchard Street  
New Haven  
867-5400

**1995**  
**Physician**  
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**Kenneth A. Ward, M.D.**  
Helen C. Finegan, P.A.\*\*  
Family Health Care Center  
330 Bridgeport Avenue  
Shelton  
929-7331

**Daniel J. Mizak, M.D.**  
43 Huntington Plaza  
Shelton  
929-0444

**Ludwig J. Pavlo, M.D.**  
380 New Haven Avenue  
Derby  
734-1617

**Ion Petrea, M.D.**  
17 Westerman Avenue  
Seymour  
888-0521

**Donald P. Roach, M.D.**  
408 Howe Avenue  
Shelton  
924-0333

Saroja Koneswaran, M.D.\*  
21 Huntington Plaza  
Shelton  
929-6358

**Gastroenterology**

**Vincent A. DeLuca, Jr., M.D.**  
130 Division Street  
Derby  
732-7325

**Jeffrey T. Dreznick, M.D.**  
135 Division Street  
Ansonia  
735-9354

**Gerald Fette, M.D.**  
1183 New Haven Road  
Naugatuck  
736-0300/723-6855  
& 158 Main Street  
Ansonia  
734-3129

**Pierluigi Marignani, M.D.**  
**Harold M. Schwartz, M.D.**  
22 Westfield Avenue  
Ansonia  
736-9919

**Hematology/Oncology**

**Jeffrey A. Orell, M.D.**  
Leonard R. Farber, M.D.\*  
Martin E. Katz, M.D.\*  
W. Bruce Lundberg, M.D.\*  
Joseph P. O'Connell, M.D.\*  
111 Wakelee Avenue  
Ansonia  
734-1711

Kay A. Haedicke, M.D.\*  
60 Temple Street  
New Haven  
624-6446

**David P. Purpora, M.D.**  
158 Main Street  
Ansonia  
735-8783

**Infectious Disease**

**Howard L. Quentzel, M.D.**  
130 Division Street  
Derby  
732-7439

James R. Sabetta, M.D.\*  
5 Perryridge Road  
Greenwich  
863-3270

**Internal Medicine**

**Bruce T. Brennan, M.D.**  
22 Westfield Avenue  
Ansonia  
734-7100

**Jeffrey T. Dreznick, M.D.**  
135 Division Street  
Ansonia  
735-9354

**John A. Fahrens, M.D.**  
224 Leavenworth Road  
Huntington  
926-1206

**Gerald Fette, M.D.**  
1183 New Haven Road  
Naugatuck  
736-0300/723-6855  
& 158 Main Street  
Ansonia  
734-3129

**Robert N. Hyde, III, M.D.**  
225 Bank Street  
Seymour  
888-1107  
& 111 New Haven Avenue  
Derby  
736-9214

# 1995 Physician Roster

**Nripal C. Kar, M.D.**  
112 Pershing Drive  
Ansonia  
735-4684

**Murugesapillai Koneswaran, M.D.**  
21 Huntington Plaza  
Shelton  
929-6358

**David Moll, M.D.**  
135 Division Street  
Ansonia  
735-9354

**Stephen J. Moses, M.D.**  
135 Division Street  
Ansonia  
735-9354

**Stuart A. Nerzig, M.D.**  
**Stephen Spear, M.D.**  
Southford Medical Center  
30 Quaker Farms Road  
Southbury  
264-2211

**Robert J. Porto, M.D.**  
158 Main Street  
Ansonia  
735-9795

**David P. Purpora, M.D.**  
158 Main Street  
Ansonia  
735-8783

**M. Ehsan Qadir, M.D.**  
27 Elizabeth Street  
Derby  
734-1255

**Cynthia B. Relihan, M.D.**  
111 New Haven Avenue  
Derby  
732-4400

**Carlos Schweitzer, M.D.**  
111 Wakelee Avenue  
Ansonia  
736-2645

**Joel S. Zaretzky, M.D.**  
199 Wakelee Avenue  
Ansonia  
734-6852

**Nicholas J. Milazzo, M.D.\***  
158 Main Street  
Ansonia  
735-5686

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**Paul B. Nussbaum, M.D.**  
Irwin D. Feintzeig, M.D.\*  
Mitchell A. Fogel, M.D.\*  
James P. Gavin, M.D.\*  
William A. Hunt, M.D.\*  
130 Division Street  
Derby  
732-7546

## Neurology

**James R. Butler, M.D.**  
**Martin S. Stransky, M.D.**  
9 Cots Street  
Shelton  
924-8664

**Philip M. Barasch, M.D.\***  
2590 Main Street  
Stratford  
377-5988

## Neurosurgery

**Patrick P. Mastroianni, M.D.**  
**Abraham Mintz, M.D.\***  
**Michael E. Opalak, M.D.\***  
2660 Main Street  
Bridgeport  
925-0772  
& 9 Cots Street  
Shelton  
925-0772

**David M Silverstein, M.D.**  
5 Maple Avenue  
Derby  
735-3323

**Thomas J. Arkins, M.D.\***  
**Gary Bloomgarden, M.D.\***  
**Phillip S. Dickey, M.D.\***  
**Issac Goodrich, M.D.\***  
**James K. Sabshin, M.D.\***  
60 Temple Street  
New Haven  
789-2030

**Harry P. Engel, M.D.\***  
158 Main Street  
Ansonia  
732-2245

**Yarob Mushaweh, M.D.\***  
**Stephen A. Torrey, M.D.\***  
500 Chase Parkway  
Waterbury  
573-1423

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## Obstetrics/Gynecology

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299 Seymour Avenue  
Ansonia  
735-3347

**Reid Gentile, D.O.**  
**Dorothy K. Gutwein, M.D.**  
**Michael R. O'Reilly, M.D.**  
121 Wakelee Avenue  
Ansonia  
735-1806

**Salvatore Iannotti, M.D.**  
**Roy E. Kalman, M.D.**  
**Margaret Crosby, C.N.M. \*\***  
20 Westfield Avenue  
Ansonia  
735-3393

**Brian D. Karsif, M.D.**  
**Cynthia M. Ronan, M.D.**  
Cathie Miller, R.N., C.N.M. \*\*  
Family Health Center  
330 Bridgeport Avenue  
Shelton  
929-7976

**Richard P. Stivala, M.D.**  
158 Main Street  
Ansonia  
734-6212

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**Scott H. Greenstein, M.D.**  
Richard D. Gilbert, M.D. \*  
Jason D. Horowitz, M.D. \*  
Jose M. Portal, M.D. \*  
Joel P. Silverman, M.D. \*  
Amy Y. Tso, M.D. \*  
Neal J. Zimmerman, M.D. \*  
145 Wakelee Avenue  
Ansonia  
734-1686

**Carlton C. Phillips, M.D.**  
101 Elizabeth Street  
Derby  
735-0996

**James R. Pinke, M.D.**  
9 Cots Street  
Shelton  
924-8800

**Wayne I. Larrison, M.D. \***  
46 Prince Street  
New Haven  
787-6161

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**Lee W. McNeish, D.M.D.**  
121 Wakelee Avenue  
Ansonia  
734-2626

**Fedele N. Volpe, D.M.D.**  
**Paul L. Wineland, D.D.S.**  
435 New Haven Avenue  
Derby  
734-2523

**Nicholas T. Totolo, Jr., D.D.S.**  
101 Elizabeth Street  
Derby  
735-9393

**Jeffrey S. Berkley, D.D.S. \***  
323 Main Street  
West Haven  
937-7181

**Jeffrey Hoos, D.M.D. \***  
4949 Main Street  
Stratford  
378-9500

**Bernard Levine, D.D.S. \***  
Leonard W. Skope, D.D.S. \*  
136 Sherman Avenue  
New Haven  
865-0807

## Orthopedics

**Gerald F. Cambria, M.D.**  
111 Wakelee Avenue  
Ansonia  
734-4714

**Kathryn A. Caulfield, M.D.**  
**Joseph M. Gagliardi, Jr., M.D.**  
67 Maple Avenue  
Derby  
735-6222

**A. Gregory Geiger, M.D.**  
111 Wakelee Avenue  
Ansonia  
735-8994

**Robert W. Nolan, M.D.**  
111 Wakelee Avenue  
Ansonia  
734-7900

**Richard Diana, M.D. \***  
2408 Whitney Avenue  
Hamden  
248-6325

**Eric M. Garver, M.D. \***  
4747 Main Street  
Bridgeport  
372-0750

**1995**  
**Physician  
Roster**

Regina O. Hillsman, M.D.\*  
1183 New Haven Road  
Naugatuck  
729-6335

Eric J. Katz, M.D.\*  
3180 Main Street  
Bridgeport  
374-4411

**Otolaryngology**

Maria N. Byrne, M.D.  
Eaton Chen, M.D.  
Ronald H. Hirokawa, M.D.  
Paul L. Fortgang, M.D.\*  
J. Michael Willett, M.D.\*  
Kenneth Yanagisawa, M.D.\*  
497 Main Street  
Ansonia  
734-9291

Jacob Z. Slepian, M.D.  
307 Wakelee Avenue  
Ansonia  
735-4688

Julian L. Henley, M.D.\*  
330 Orchard Street  
New Haven  
787-4647

**Pathology**

Jay A. Gates, M.D.  
James E. Haswell, M.D.  
Stephanie Wain, M.D.  
130 Division Street  
Derby  
732-7280

**Pediatrics**

Jeffrey Cersonsky, M.D.  
Southford Medical Center  
30 Quaker Farms Road  
Southbury  
264-2311

June F. Donnelly, M.D.  
6 Ray Street  
Seymour  
888-5922

Gerald J. Germano, M.D.  
Anthony G. Wayne, M.D.  
22 Westfield Avenue  
Ansonia  
734-1644  
& Little River Shopping Center  
Oxford  
888-0596

Ashokkumar K. Shah, M.D.  
135 Division Street  
Ansonia  
735-7819

William P. Silberberg, M.D.  
Joseph Berlenbach, P.A.\*\*  
400 Main Street  
Ansonia  
735-9536

**Physical Medicine & Rehab.**

Krystyna I. Piotrowska-Nierick, M.D.  
130 Division Street  
Derby  
732-7445

**Plastic Surgery**

Paul D. Fischer, M.D.  
David J. Goodkind, M.D.  
Mark H. Weinstein, M.D.  
121 Wakelee Avenue  
Ansonia  
735-9384  
& 339 Boston Post Road  
Orange  
795-6511

Steward C. Gross, M.D.\* (Hand)  
2660 Main Street  
Bridgeport  
367-4008

**Podiatry**

Robert P. Matusz, D.P.M.  
156 Meadow Street  
Naugatuck  
729-4714

Stephen Schmidt, D.P.M.  
61 Bridgeport Avenue  
Shelton  
924-4687

David G. Sharnoff, D.P.M.  
9 Cots Street  
Shelton  
924-4747

Jeffrey F. Yale, D.P.M.  
364 East Main Street  
Ansonia  
734-4806

B. Glenn Blair, D.P.M.\*  
513 Howe Avenue  
Shelton  
924-4984

Karen A. Borsos, D.P.M.\*  
Carmen S. Luciano, D.P.M.\*  
2321 Black Rock Turnpike  
Fairfield  
372-7445

**1995**  
**Physician  
Roster**

James M. DeJesus, D.P.M.\*  
David W. Mader, D.P.M.\*  
1183 New Haven Road  
Naugatuck  
723-7884

Julienne Dudzis, D.P.M.\*  
Howard W. Harinstein, D.P.M.\*  
1438 Park Avenue  
Bridgeport  
334-6878

Richard B. Feldman, D.P.M.\*  
655 Saw Mill Road  
West Haven  
933-7477  
Brian W. Fullem, D.P.M.\*  
2409 Main Street  
Bridgeport  
334-6955

Thomas J. Berryman, D.P.M.\*  
Todd Gunzy, D.P.M.\*  
136 Sherman Avenue  
New Haven  
624-9991

Anthony R. Iorio, D.P.M.\*  
324 Elm Street  
Monroe  
231-9700  
Louise E. Tortora, D.P.M.\*  
1300 Post Road  
Fairfield  
254-0093

Bruce M. Vinokur, D.P.M.\*  
17 Westerman Avenue  
Seymour  
888-6668

Marilyn M. Vinokur, D.P.M.\*  
255 Robbins Street  
Waterbury  
755-2050

**Psychiatry**

Carlos Gonzalez, M.D.  
Edward G. Halstead, M.D.  
Gordon I. Kuster, M.D.  
Karl-Otto Liebmann, M.D.  
Gary Plotke, M.D.  
Louis E. Trevisan, M.D.  
Mark D. Aron, Ph.D.\*\*  
Gary Racusin, Ph.D.\*\*  
250 Seymour Avenue  
Derby  
732-7550

**Pulmonary Disease**

Kenneth J. Dobuler, M.D.  
Kevin J. Twohig, M.D.\*  
130 Division Street  
Derby  
732-7510

**Alfon J. Rodrigues, M.D.**  
2 Trap Falls  
Shelton  
929-1729

**Carlos Schweitzer, M.D.**  
111 Wakelee Avenue  
Ansonia  
736-2645

**Radiology**

Norberto A. Belleza, M.D.  
Douglas W. Gibson, M.D.  
Lawrence R. Gluck, M.D.  
Richard M. Katz, M.D.  
Laurie R. Margolies, M.D.  
130 Division Street  
Derby  
732-7260

**Rheumatology**

**Stephen J. Moses, M.D.**  
135 Division Street  
Ansonia  
735-9354

**Surgery**

**Thomas L. Ashley, M.D.**  
111 New Haven Avenue  
Derby  
735-9500

**Jose C. Flores, M.D.**  
**Bernard S. Shapiro, M.D.**  
**John D. Zelem, M.D.**  
22 Westfield Avenue  
Ansonia  
735-8718

**Guy R. Nicastri, M.D.**  
17 Westerman Avenue  
Seymour  
888-4956

**Thoracic/Vascular**

**F. J. Montegut, Jr., M.D.**  
22 Westfield Avenue  
Ansonia  
735-8718

Charles B. Beckman, M.D.\*  
Antoine M. Ferneini, M.D.\*  
46 Prince Street  
New Haven  
867-5300

Robert S. Boltax, M.D.\*  
17 Westerman Avenue  
Seymour  
881-0833

**1995**  
**Physician**  
**Roster**

Ralph W. DeNatale, M.D.\*  
John A. Federico, M.D.\*  
Ronald B. Ponn, M.D.\*  
Thomas F. Sweeney, M.D.\*  
40 Temple Street  
New Haven  
789-2200

Walter Kwass, M.D.\*  
175 Sherman Avenue  
New Haven  
562-5115

Cary S. Passik, M.D.\*  
2 Church Street So.  
New Haven  
562-2818

**Urology**

**Alan C. Davidson, M.D.**  
676 New Haven Avenue  
Derby  
735-5498

**Dilmer L. Diaz, M.D.**  
121 Wakelee Avenue  
Ansonia  
734-8547

**Alan J. Matitz, M.D.**  
158 Main Street  
Ansonia  
735-8797

\* Courtesy

\*\* Allied Professional

**Honorary Staff**

**Marcel Bratu, M.D.**  
Nicholas T. Catanuto, M.D  
L.E. Celentano, M.D  
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C. H. Neuswanger, M.D.  
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Stewart J. Petrie, M.D.  
David Poverman, M.D.  
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Fred C. Spannus, M.D.\*  
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Frederick A. Wies, M.D.  
William R. Wilson, M.D.

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Hospital.*



Griffin Health Services Corporation

**Griffin Hospital**

130 Division Street  
Derby, CT 06418  
(203) 735-7421

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